

## EEO PUBLIC FILE REPORT

**For the 12 month Period Ending: January 31, 2017**

**Prepared by: KISR/Stere0 93 Inc  
(License/Permittee)**

**This report covers the following employment unit:**

<u>Call Sign</u>  <u>KISR</u>	<u>Facility ID Number</u>  <u># 63336</u>	<u>Type of Station</u>  <u>Commercial</u>	<u>Location</u> <u>City/State</u>  <u>Fort Smith,</u> <u>Arkansas</u>	<u>LMA</u>  <u>None</u>
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**A. The following is a list of all vacancies for full-time jobs during the previous 12 months:**

	<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1.	Account Executive	February, 2016	March, 2016
2.	Account Executive	June, 2016	August, 2016
3.	Account Executive	September, 2016	October, 2016

**B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.**

	<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1.	Stereo 93 / KISR FM	Fort Smith, AR	C. Gregory	479-785-2526
2.	UAFS Career Services	Fort Smith, AR	Jeff Adams	479-788-7221
3.	Indeed.COM	ONLINE	N/A	N/A
4.	Facebook Fanpage Post	ONLINE	Jaime Goswick	479-785-2526

C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Account Executive	KISR Radio
2.	Facebook Post
3.	
4.	

D. During the previous 12 months, there were a total of 15 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviews</u>
1. INDEED.com	6
2. KISR Radio	8
3. Walk-In	1
4.	

E. During the last 12 months, the station employment unit engaged in the following initiatives:

1. UAFS Job Fair
2. Internet Services
- 3.

Name of Respondent: Gary Keifer

Signed: XXX

Typed Name: Gary Keifer

Title: General Manager

Date: January 27, 2017

Telephone No.: 479-785-2526