EEO PUBLIC FILE REPORT

For the 12-month Period Ending: January 31, 2023

Prepared by: <u>Carol Gregory</u> (License/Permittee)

This report covers the following employment unit:

| Call Sign | Facility ID Number | Type of Station | <u>Location</u> | <u>LMA</u> |
|-----------|--------------------|-----------------|------------------------|------------|
| KISR | #63336 | Commercial | City/State Fort Smith, | None |
| | | | Arkansas | |

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

| | Job Title: | Date of Opening: | Date Filled: |
|----|--------------------------|------------------|--------------|
| 1. | Sales Manager | 04/01/2022 | 05/09/2022 |
| 2. | Account Executive | 06/01/2022 | 07/25/2022 |

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.

| | Recruitment Source | <u>Address</u> | Contact Person | Phone Number |
|----|-----------------------------|-----------------|----------------------|--------------|
| 1. | Social Media/Facebook | Online | Carol Gregory | 479-785-2526 |
| 2. | Indeed.com | Online | N/A | N/A |
| 3. | LinkIn.com | Online | N/A | N/A |
| 4. | KISR JOB FAIRS | 700 Rogers Ave. | Carol Gregory | 479-785-2526 |
| 5. | Radio Ads – KISR + Stations | Ft Smith, AR | Carol Gregory | 479-785-2526 |